

## **Modern Slavery Statement for Med AI Solutions**

This Modern Slavery Statement is made according to section 54(1) of the Modern Slavery Act 2015 and outlines the steps Med AI Solutions has taken to prevent modern slavery and human trafficking within its business operations and supply chains during the financial year 24/25.

Med AI Solutions is a provider of advanced AI software solutions, supplying services to healthcare organizations, including the NHS, sourced through international suppliers.

### **1. Organizational Structure and Business Operations**

Med AI Solutions specializes in providing artificial intelligence (AI) software solutions tailored to healthcare sectors, particularly the NHS. Our supply chains involve the acquisition of AI technology components, data services, and cloud infrastructure from suppliers based internationally.

Our supply chain consists of:

- Software development partners
- Sub-distributors
- Specialist Technical Services
- International cloud hosting platforms

### **2. Our Commitment to Preventing Modern Slavery**

We are committed to ensuring that modern slavery, human trafficking, or any form of forced or compulsory labour does not occur within our business or supply chains. We take a zero-tolerance approach to modern slavery and are dedicated to maintaining transparency and high ethical standards.

### **3. Policies and Governance**

We have implemented the following policies to prevent modern slavery:

- Code of Conduct: Outlines our commitment to ethical labour practices and ensures employees and suppliers are treated with respect and fairness.

- **Supplier Code of Conduct:** All suppliers are required to adhere to our ethical standards, including the prohibition of forced labour, child labour, and trafficking.
- **Whistleblowing Policy:** Encourages employees and suppliers to report any concerns related to unethical or unlawful practices, including modern slavery, with guaranteed confidentiality.

#### **4. Risk Assessment**

Med AI Solutions recognizes the risk of modern slavery in complex global supply chains. To mitigate this risk, we regularly assess our international suppliers, particularly those in regions where the risk of modern slavery is higher. We conduct an in-depth review of the following factors:

- Geographic location of the supplier
- Nature of the services or goods supplied
- Supplier labour practices and working conditions

#### **5. Due Diligence Process**

We have established robust due diligence processes to prevent modern slavery, including:

- **Supplier Audits:** We conduct regular audits of our high-risk international suppliers, focusing on labour conditions, health and safety, and compliance with local labour laws.
- **Supplier Contracts:** We include specific clauses in all supplier contracts prohibiting modern slavery and human trafficking. Non-compliance can result in contract termination.
- **Corrective Action Plans:** Where risks or violations are identified, we work with suppliers to implement corrective action plans to ensure full compliance with our ethical standards.

#### **6. Training and Awareness**

To ensure that modern slavery risks are understood across our business, we provide training for our employees and suppliers. Key personnel involved in procurement and supplier management receive specific training on identifying and addressing modern slavery risks.

## 7. Performance Indicators

To measure the effectiveness of our actions, we use the following performance indicators:

- Number of suppliers audited annually for compliance with modern slavery policies
- Percentage of high-risk suppliers who have undergone modern slavery training
- Number of reports or incidents of non-compliance addressed through corrective action

Our performance indicators will be reviewed on an annual basis, published through updates to this statement.

## 8. Looking Ahead and Continuous Improvement

We are committed to continuously improving our processes to combat modern slavery. Over the next year, we aim to:

- Expand the scope of our supplier audits to cover more areas of potential risk
- Enhance our training programs to include all medium and high-risk employees and suppliers
- Engage with external stakeholders to align with industry best practices for managing international supply chains

## 10. Providing Feedback and Reporting Concerns

We encourage all our suppliers, partners, and other stakeholders to provide feedback or report any concerns regarding modern slavery, human trafficking, or unethical practices within our operations or supply chain. We are committed to creating a safe environment where concerns can be raised in confidence and without fear of retaliation.

### Whistleblowing Process:

- Suppliers and stakeholders can report concerns **anonymously** by contacting our **Head of Quality Assurance and Regulatory Affairs:**

Email: [info@med-ai-solutions.com](mailto:info@med-ai-solutions.com)

- All reports are thoroughly investigated by our compliance team. Where necessary, we engage third-party auditors to ensure transparency.
- We commit to resolving any issues in a timely and respectful manner, ensuring that corrective actions are taken where needed.

We believe that collaboration with our suppliers is critical in the fight against modern slavery and human trafficking. Therefore, feedback from our supply chain helps us improve our processes and further align with industry best practices.

## 9. Approval and Publication

This Modern Slavery Statement has been approved by the Board of Directors of Med AI Solutions on 07 November 2024 and is signed by:

### Signatures:

*Benjamin Kalender*  
Benjamin Kalender (Nov 7, 2024 14:47 GMT+1)

**Benjamin Kalender**  
Board Member & CEO of Med AI Solutions GmbH



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